

## Consolidated statement of comprehensive income

for the period from January 1 to December 31, 2021 and 2020

### STATEMENT OF COMPREHENSIVE INCOME

Thousands of €	2021	2020	[Notes]
<b>Revenues</b>	<b>681,471</b>	<b>596,905</b>	[1]
Other income	9,829	10,161	[2]
<b>Operating income</b>	<b>691,300</b>	<b>607,066</b>	
Cost of goods and services	-25,343	-23,682	[3]
Personnel expenses	-292,019	-267,065	[4]
Depreciation of property, plant and equipment and amortization of intangible assets	-49,974	-49,778	[5]
<i>thereof amortization of intangible assets due to purchase price allocation</i>	-25,437	-24,498	
Other expenses	-151,974	-144,027	[6]
<b>Operating expenses</b>	<b>-519,309</b>	<b>-484,552</b>	
<b>Operating result (EBIT)</b>	<b>171,991</b>	<b>122,515</b>	
Interest income	147	278	[7]
Interest expenses	-2,740	-2,979	[7]
Other financial income/expenses	892	-61	[8]
<b>Net finance costs</b>	<b>-1,700</b>	<b>-2,761</b>	
Share of net profit of associates	334	274	[9], [18]
<b>Earnings before taxes (EBT)</b>	<b>170,625</b>	<b>120,027</b>	
Income taxes	-33,702	-22,334	[10]
<b>Net income for the year</b>	<b>136,923</b>	<b>97,693</b>	
<b>Other comprehensive income:</b>			
Difference from currency translation	23,259	-30,894	
<b>Items of other comprehensive income that are reclassified subsequently to profit or loss</b>	<b>23,259</b>	<b>-30,894</b>	
Gains/losses from the revaluation of defined benefit pension plans	174	-200	
Tax effect	-52	57	
<b>Items of other comprehensive income that will not be reclassified to profit or loss</b>	<b>122</b>	<b>-143</b>	
<b>Subtotal other comprehensive income</b>	<b>23,381</b>	<b>-31,036</b>	
<b>Total comprehensive income for the year</b>	<b>160,304</b>	<b>66,657</b>	
<b>Net profit or loss for the period attributable to:</b>			
Equity holders of the parent	134,618	96,947	
Non-controlling interests	2,305	747	
<b>Net income for the year</b>	<b>136,923</b>	<b>97,693</b>	
<b>Total comprehensive income for the year attributable to:</b>			
Equity holders of the parent	156,594	67,813	
Non-controlling interests	3,710	-1,156	
<b>Total comprehensive income for the year</b>	<b>160,304</b>	<b>66,657</b>	
Earnings per share (undiluted) in euros	1.17	0.84	[11]
Earnings per share (diluted) in euros	1.17	0.84	[11]
Average number of shares outstanding (undiluted)	115,500,000	115,500,000	[24]
Average number of shares outstanding (diluted)	115,500,000	115,500,000	[24]